EDUCATIONAL ASSISTANT STAFFING PROCESS CHRONOLOGY
FOR SCHOOL YEAR 2026-2027
Aug 21, 2026* *Subject to change and may vary according to the staffing process

May 19	**Schools receive their EA staff allocations for 2026-2027 school year**
May 19 – May 22	**Schools consult with EAs on site re: staffing allocations**
May 26	**Surplus Round Posted** Types of Positions Posted: • Regular status positions only (newly added hours) Eligible Applicants: • Surplus status employees **only** *(EAs with 0 EA assigned hours at this stage of the staffing process)* Application Period: • 2 working days
May 28	**Surplus Round Closes** Electronic notification sent to schools advising of successful applicant for any Surplus Round postings
May 29	**Displacement Process Memo regarding displacement options sent via email**
June 3	**Displacement Calls Made to EAs**
June 4	**Round 1 Posted** Types of Positions Posted: • All remaining regular status positions (those remaining unfilled from Surplus Round and any resignations or retirements) • All term positions known as at this date. Eligible Applicants: • Regular status employees and external applicants (note: External Applicants will only be considered when no internal apps apply). Any internal applicant who secured a full-time position in a previous round is **not** eligible Application Period: • 2 working days
June 8	**Round 1 Closes** Electronic notification sent to schools advising of successful internal applicant for any Round 1 postings or to complete interviews
June 9 – June 11	**Interviews for external applicants**
June 12	**Round 2 Posted** Types of Positions Posted: • All remaining regular and term status positions Eligible Applicants: • Regular status employees and external applicants (note: External Applicants will only be considered when no internal apps apply). Any internal applicant who secured a full-time position in a previous round is **not** eligible Application Period: • 2 working days
June 16	**Round 2 Closes** Electronic notification sent to schools advising of successful internal applicant for any Round 2 postings or to complete interviews
June 17 – June 19	**Interviews for external applicants**
June 22	**Round 3 Posted** Types of Positions Posted: • All remaining regular and term status positions Eligible Applicants: • Regular status employees and external applicants (note: External Applicants will only be considered when no internal apps apply). Any internal applicant who secured a full-time position in a previous round is **not** eligible Application Period: • 2 working days

June 24	**Round 3 Closes** Electronic notification sent to schools advising of successful internal applicant for any Round 3 postings or to complete interviews
June 25 – June 29	**Interviews for external applicants**
June 30	**Round 4 Posted** Types of Positions Posted: • All remaining regular and term status positions Eligible Applicants: • Regular status employees and external applicants (note: External Applicants will only be considered when no internal apps apply). Any internal applicant who secured a full-time position in a previous round is **not** eligible Application Period: • 2 working days
July 3	**Round 4 Closes** Electronic notification sent to schools advising of successful internal applicant for any Round 4 postings or to complete interviews
July 6- July 10	**Interviews for external applicants**
July 13	**Round 5 Posted** Types of Positions Posted: • All remaining regular and term status positions Eligible Applicants: • Regular status employees and external applicants (note: External Applicants will only be considered when no internal apps apply). Any internal applicant who secured a full-time position in a previous round is **not** eligible Application Period: • Summer hiatus
August 5	**Round 5 Closes** Electronic notification sent to schools advising of successful internal applicant for any Round 5 postings or to complete interviews
August 6-12	**Interviews for external applicants**
August 13	**Round 6 Posted** Types of Positions Posted: • All remaining regular and term status positions Eligible Applicants: • Regular status employees and external applicants (note: External Applicants will only be considered when no internal apps apply). Any internal applicant who secured a full-time position in a previous round is **not** eligible Application Period: • 2 working days
August 17	**Round 6 Closes** Electronic notification sent to schools advising of successful internal applicant for any Round 6 postings or to complete interviews
August 18-20	**Interviews for external applicants**
August 21	**Round 7 Posted** Types of Positions Posted: • All remaining regular and term status positions Eligible Applicants: • Regular status employees and external applicants (note: External Applicants will only be considered when no internal apps apply). Any internal applicant who secured a full-time position in a previous round is **not** eligible Application Period: • 2 working days
~~**August 24**~~ **August 25**	**Round 7 Closes** Electronic notification sent to schools advising of successful internal applicant for any Round 6 postings or to complete interviews
~~**August 25-27**~~ **August 26-28**	**Interviews for external applicants**
~~**August 28**~~ **August 31**	**Round 8 Posted** Types of Positions Posted: • All remaining regular and term status positions

	Eligible Applicants: • Regular status employees and external applicants (note: External Applicants will only be considered when no internal apps apply). Any internal applicant who secured a full-time position in a previous round is **not** eligible Application Period: • 2 working days
~~**Sept 1**~~ **Sept 2**	**Round 8 Closes** Electronic notification sent to schools advising of successful internal applicant for any Round 6 postings or to complete interviews
~~**Sept 2**~~ **Sept 3**	**Interviews for external applicants**
Term Rounds **All postings after August 31**	**EA Postings** Types of Positions Posted: • All remaining positions posted as term status Eligible Applicants: • Regular status employees in receipt of a displacement/surplus notice or who have accepted a reduction in their regular hours • External applicants (note: External Applicants will only be considered when no internal apps apply)