



2020-2021 BUDGET

June 29, 2020

Budget 2020-2021

Any financial impacts resulting from COVID 19 are not reflected in this budget document.

The development of our 2020-21 budget began in the Fall of 2019, well before the impact of COVID 19 was fully understood. The budget assumptions made are always based on projected information and 2020-21 is no different. Therefore, any financial impacts of COVID 19 have not been incorporated into this document.

We are monitoring the impact of COVID 19 in 2020-21 and are forecasting the financial impact to the Department of Education and Early Childhood Development. The Chignecto Central Regional Centre for Education forecast information continues to be part of the Province of Nova Scotia quarterly update.

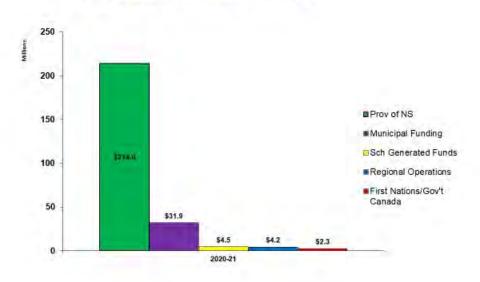
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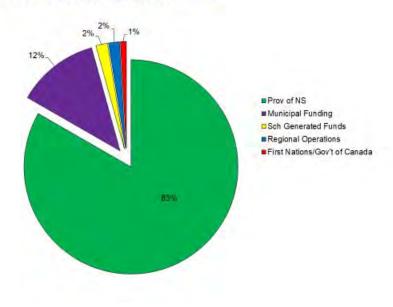
Revenues

The 2020-21 operating revenue budget totals \$257.0 million. This represents an increase of \$9.6 million over last year's budget.

2020-21 Revenue Budget



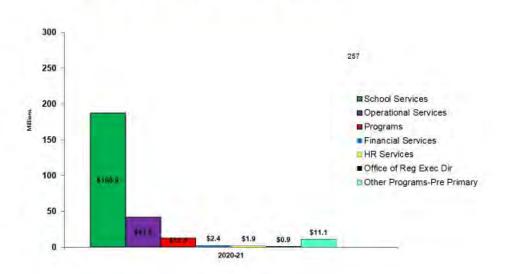
2020-21 Revenue Summary



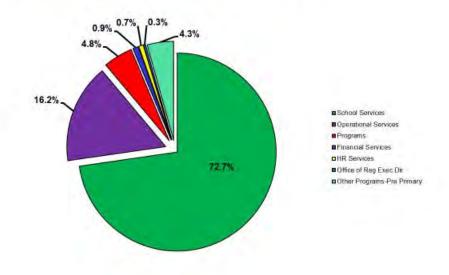
Expenditures

The 2020-21 operating expenditure budget totals \$257.0 million. This represents an increase of \$9.6 million over last year's budget.

2020-21 Expenditure Budget



2020-21 Expenditure Summary



Operational Services Major Projects

Category	Location	Description
Regulatory Requirement	Region	Inspection and Service of Sprinkler Tanks
Regulatory Requirement	Region	Sprinkler System Inspections
Regulatory Requirement	Region	Fire Panel Inspections
Regulatory Requirement	Region	Kitchen Hood Suppression
Regulatory Requirement	Region	Fire Extinguisher Inspections
Regulatory Requirement	Region	Emergency Light Inspections
Regulatory Requirement	E.B. Chandler Jr. High	Interior Fire Door Replacement (5 sets)
Regulatory Requirement	Region	Fume Hood Compliance
Regulatory Requirement	Region	Backflow Preventer Inspection
Regulatory Requirement	Region	Annual Reg. Training (i.e. Fall Arrest, Confined Space)
Health & Safety	Pictou Academy (Gym)	Gym acoustical panels
Health & Safety	Region	Student Services & Accessibility Improvements
Health & Safety	Region	Environmental
Health & Safety	Kennetcook Bus Garage	Environmental monitoring and assessment
Health & Safety	Hants North Rural High/Kennetcook	Chemical Storage Exhaust
Health & Safety	Parrsboro Regional High	Fume Hood Installation
Health & Safety	Hants North Rural High/Kennetcook	Fume Hood Replacement
End of Useful Life of System	Rawdon District	Site Drainage
End of Useful Life of System	Region	Exterior Panel Caulking
End of Useful Life of System	Cobequid Educational Centre	Music Room Walls – carpet to be replaced
End of Useful Life of System	Scotsburn Elementary	Accessible Doors
End of Useful Life of System	Region	Window Spring Replacement
End of Useful Life of System	Dr. W.A. MacLeod	Sidewalk/Access Path
End of Useful Life of System	Region	Masonry Repairs
End of Useful Life of System	Region	Roof Repairs, Maintenance, Scans & Evaluations
End of Useful Life of System	Chiganois Elementary	Roof Section replacement (shingles)
End of Useful Life of System	Thorburn Consolidated	Roof Replacement
End of Useful Life of System	Region	Specifications for Projects
End of Useful Life of System	Salt Springs Elementary	Boiler #1 Replacement
		Total Projects: \$945,000

Revenues and Expenditures

Revenues	<u>2019-20</u> <u>Budget</u>	2019-20 Actuals	<u>2020-21</u> <u>Budget</u>
Province of Nova Scotia	204,772,446	205,198,238	214,045,826
Appropriations from Councils	31,174,923	31,174,926	31,887,495
Regional Operations	4,531,211	4,826,635	4,205,482
First Nations	2,050,000	1,851,020	1,885,000
Government of Canada	313,152	312,939	443,175
School Generated Funds	4,500,000	4,651,569	4,500,000
<u>-</u>			
Total Revenue _	247,341,732	248,015,327	256,966,978
<u>Expenditures</u>			
Office of Regional Executive Director	829,357	763,659	857,238
Financial Services	2,236,514	2,191,362	2,372,476
Human Resources Services	1,802,660	1,503,469	1,890,919
School Services	183,342,111	182,657,890	186,859,582
Program Services	11,831,827	12,089,520	12,368,485
Operational Services	38,644,263	38,348,097	41,530,778
Other Programs	4,155,000	3,826,949	6,587,500
School Generated Funds	4,500,000	4,566,701	4,500,000
Total Expenditures _	247,341,732	245,947,647	256,966,978
Operating Surplus	-	2,067,680	-

Statement of Changes in Net Financial Assets

	2019-20	2019-20	2020-21
	<u>Budget</u>	<u>Actuals</u>	<u>Budget</u>
Net financial assets, beginning of year	4,382,629	4,382,629	6,436,317
Changes during the year:			
Annual surplus	-	2,067,680	-
Acquisition of tangible capital assets	(180,000)	(250,337)	(180,000)
Amortization of tangible capital assets	406,499	412,949	406,499
Gain on sale of tangible capital assets	-	(892)	-
Proceeds on sale of tangible capital assets	-	1,457	-
Increase in inventories of supplies	-	(100,373)	-
Increase in prepaid expenses	-	(76,796)	-
Increase in net financial assets	226,499	2,053,688	226,499
Net financial assets, end of year	4,609,128	6,436,317	6,662,816

Office of the Regional Executive Director

	<u>2019-20</u>	2019-20	<u>2020-21</u>
	<u>Budget</u>	<u>Actuals</u>	<u>Budget</u>
Salaries & Wages	283,304	291,771	288,403
Employee Benefits	33,113	32,594	33,859
Travel	15,030	4,326	15,030
Contracted Services	115,500	80,589	115,500
Supplies & Materials	177,300	153,713	177,300
Repairs & Maintenance	8,000	6,654	8,000
Professional Development	18,310	7,622	18,310
S	Sub-total 650,557	577,269	656,402

Communications

	2019-20	<u>2019-20</u>	2020-21
	<u>Budget</u>	<u>Actuals</u>	<u>Budget</u>
Salaries & Wages	121,545	143,533	137,578
Employee Benefits	23,355	27,247	29,358
Travel	3,600	736	3,600
Supplies & Materials	18,500	(8,796)	18,500
Repairs & Maintenance	10,000	23,670	10,000
Professional Development	1,800	-	1,800
_			
Sub-total _	178,800	186,390	200,836
Total Office of the Reg Exec. Director	829,357	763,659	857,238

Financial Services

		2019-20	<u>2019-20</u>	<u>2020-21</u>
		<u>Budget</u>	<u>Actuals</u>	<u>Budget</u>
Salaries & Wages		1,463,028	1,438,441	1,548,043
Employee Benefits		277,705	289,966	299,278
Travel		29,853	28,662	29,853
Contracted Services		45,550	48,361	45,550
Supplies & Materials		61,900	49,551	61,900
Repairs & Maintenance		5,000	-	5,000
Professional Development		40,932	37,537	40,932
Insurance		293,746	283,909	323,120
Administrative services		18,800	14,935	18,800
	_			
	Total	2,236,514	2,191,362	2,372,476

Human Resources Services

		<u>2019-20</u>	<u>2019-20</u>	2020-21
		<u>Budget</u>	<u>Actuals</u>	Budget
Salaries & Wages		1,275,852	1,089,403	1,347,170
Employee Benefits		301,349	263,675	318,290
Travel		20,613	15,384	20,613
Contracted Services		18,400	20,620	18,400
Supplies & Materials		53,065	45,726	53,065
Repairs & Maintenance		38,189	57,461	38,189
Professional Development		95,192	11,200	95,192
٦	Total _	1,802,660	1,503,469	1,890,919

School Services - Administration

		<u>2019-20</u>	2019-20	<u>2020-21</u>
		<u>Budget</u>	<u>Actuals</u>	<u>Budget</u>
Salaries & Wages		805,941	802,267	793,499
Employee Benefits		77,467	76,476	76,863
Travel		36,600	27,297	36,600
Supplies & Materials		69,697	52,499	71,946
Professional Development		8,000	5,265	6,150
	_			
	Sub-total	997,705	963,804	985,058

School Services - School Costs

		<u>2019-20</u>	<u>2019-20</u>	<u>2020-21</u>
		<u>Budget</u>	<u>Actuals</u>	<u>Budget</u>
Salaries & Wages		137,055,240	135,645,916	137,177,105
Employee Benefits		33,601,255	33,722,560	34,606,843
Service Awards Recovered		-	(74,140)	-
Sick Leave & Interest		900,000	59,910	900,000
Travel		126,072	110,170	125,880
Repairs & Maintenance		5,000	16,552	1,500
Textbook Credit Allocation		1,134,800	1,117,398	1,109,500
Vehicle Expenses		708	3,003	-
Contracted Services		61,000	201,973	61,000
Supplies & Materials		2,397,589	3,584,696	2,336,470
Professional Development		77,677	66,199	76,304
	_			
	Sub-total _	175,359,341	174,454,237	176,394,602

School Services - Alternative Education

		2019-20 Budget	2019-20 Actuals	2020-21 Budget
Salaries & Wages		356,004	381,685	361,909
Employee Benefits		19,056	21,382	19,057
Travel		15,000	2,582	15,000
Supplies & Materials		109,940	33,916	104,034
	_			
	Sub-total	500,000	439,565	500,000

School Services - School Program Grants

		2019-20 Budget	2019-20 Actuals	2020-21 Budget
Salaries & Wages		817,646	821,318	1,837,754
Employee Benefits		158,611	169,241	409,757
Travel		65,000	57,511	77,000
Supplies & Materials		809,053	880,831	928,676
Professional Development		2,800	6,814	16,340
	_			
	Sub-total	1,853,110	1,935,715	3,269,527

School Services - Technology Services

		<u>2019-20</u>	<u>2019-20</u>	2020-21
		<u>Budget</u>	<u>Actuals</u>	<u>Budget</u>
Salaries & Wages		1,414,864	1,350,155	1,421,602
Employee Benefits		309,785	293,565	322,434
Contracted Services		203,600	203,665	207,300
Travel		11,500	15,588	15,600
Repairs & Maintenance		268,119	87,739	438,085
Vehicle Expenses		22,000	19,873	22,000
Professional Development		10,300	5,916	10,300
Supplies & Materials		173,630	663,788	1,024,230
Capital Asset Amortization		17,340	6,021	17,340
	_			
	Sub-total _	2,431,138	2,646,310	3,478,891

School Services - International Students

	2019-20	<u>2019-20</u>	2020-21
	Budget	<u>Actuals</u>	<u>Budget</u>
Salaries & Wages	441,951	506,587	465,242
Employee Benefits	55,746	63,393	62,277
Travel	52,801	78,716	52,801
Student Lodging	1,015,000	1,385,398	1,015,000
Supplies & Materials	635,319	184,165	636,184
Sub-total	2,200,817	2,218,259	2,231,504
Total School Services	183,342,111	182,657,890	186,859,582

Program Services - Administration

		2019-20	<u>2019-20</u>	2020-21
		<u>Budget</u>	<u>Actuals</u>	<u>Budget</u>
Salaries & Wages		2,444,323	2,523,851	2,451,546
Employee Benefits		151,669	157,380	175,322
Travel		60,356	67,442	86,403
Supplies & Materials		53,854	18,400	36,359
Professional Development		4,993	2,893	4,993
	_			
	Sub-total	2,715,195	2,769,966	2,754,623

Program Services - Program Grants

		<u>2019-20</u>	<u>2019-20</u>	2020-21
		<u>Budget</u>	<u>Actuals</u>	<u>Budget</u>
Salaries & Wages		1,120,796	994,900	1,128,105
Employee Benefits		142,271	105,800	140,241
Travel		268,489	274,040	289,287
Contracted Services		406,096	370,641	395,612
Repairs and Maintenance		-	7,890	-
Supplies & Materials		964,558	1,218,759	1,133,602
Insurance		1,400	1,631	1,400
Professional Development		815	9,962	815
	Sub-total	2,904,425	2,983,623	3,089,062

Program Services - Student Services

		2019-20	<u>2019-20</u>	2020-21
		<u>Budget</u>	<u>Actuals</u>	Budget
Salaries & Wages		4,058,920	3,944,263	4,181,907
Employee Benefits		285,061	307,882	338,110
Travel		132,233	142,392	138,424
Contracted Services		85,500	58,839	85,500
Supplies & Materials		481,080	603,180	569,359
Professional Development		78,800	102,970	88,900
	Sub-total _	5,121,594	5,159,526	5,402,200

Program Services - Professional Development

	2019-20	2019-20	2020-21
	Budget	<u>Actuals</u>	<u>Budget</u>
Salaries & Wages	172,431	326,210	328,775
Employee Benefits	14,165	19,759	19,828
Travel	3,399	-	-
Professional Development	900,618	830,436	773,997
_			
Sub-total _	1,090,613	1,176,405	1,122,600
Total Programs _	11,831,827	12,089,520	12,368,485

Operational Services - Administration

		<u>2019-20</u>	<u>2019-20</u>	2020-21
		<u>Budget</u>	<u>Actuals</u>	<u>Budget</u>
Salaries & Wages		1,258,874	1,103,768	1,314,026
Employee Benefits		229,131	220,809	253,909
Travel		17,041	3,533	17,041
Contracted Services		5,000	41,615	5,000
Supplies & Materials		44,650	34,932	44,650
Professional Development		29,071	8,080	29,071
	_			
	Sub-total	1,583,767	1,412,737	1,663,697

Operational Services - Property Services

		2019-20	<u>2019-20</u>	<u>2020-21</u>
		<u>Budget</u>	<u>Actuals</u>	<u>Budget</u>
Salaries & Wages		9,155,765	8,649,632	9,509,034
Employee Benefits		2,018,889	1,935,465	2,080,565
Travel		7,000	4,462	7,000
Contracted Services		1,598,807	1,703,174	1,535,685
Vehicle		337,793	310,270	347,029
Supplies & Materials		503,830	666,372	514,930
Professional Development		23,591	36,759	23,591
Utilities		7,151,873	6,625,968	7,277,339
Repairs & Maintenance		1,852,100	2,470,865	3,043,105
Insurance		413,172	424,409	454,489
Capital Asset Amortization		356,754	337,815	356,754
	-			
	Sub-total	23,419,574	23,165,191	25,149,521

Operational Services - Student Transportation

	2019-20	<u>2019-20</u>	2020-21
	<u>Budget</u>	<u>Actuals</u>	<u>Budget</u>
Salaries & Wages	7,576,950	7,394,403	8,103,979
Employee Benefits	1,741,764	1,579,361	1,916,627
Travel	7,945	7,985	7,945
Contracted Services	102,650	107,630	99,870
Vehicle	3,510,564	3,872,429	3,852,444
Repairs & Maintenance	57,512	196,142	60,292
Conveyance	70,000	55,348	80,000
Supplies & Materials	102,950	99,726	102,950
Utilities	184,903	154,545	183,656
Professional Development	34,000	23,861	34,000
Insurance	219,279	209,624	243,392
Capital Asset Amortization	32,405	69,115	32,405
Sub-total	13,640,922	13,770,169	14,717,560
Total Operational Services	38,644,263	38,348,097	41,530,778

Other Programs - Pre-Primary

		2019-20 2019-20		<u>2020-21</u>
		<u>Budget</u>	<u>Actuals</u>	<u>Budget</u>
Salaries & Wages		2,674,296	2,615,805	4,177,311
Employee Benefits		570,825	602,346	1,040,758
Travel		23,000	49,228	10,000
Contracted Services		-	19,955	-
Repairs & Maintenance		-	26,778	-
Supplies & Materials		840,379	490,725	1,304,181
Professional Development		46,500	22,112	55,250
	Total	4,155,000	3,826,949	6,587,500

Appendix A - Province of Nova Scotia

		<u>2019-20</u> <u>Budget</u>	2019-20 Actuals	<u>2020-21</u> <u>Budget</u>
Operational Funding		172,852,402	172,598,407	180,770,348
Textbook Credit Allocation		1,134,800	1,113,700	1,109,500
Teachers' Service Awards		-	(27,827)	-
Teachers' Sick Leave Funding		1,000,000	(4,367)	1,000,000
Teacher Pension		14,980,500	15,241,400	15,241,400
Teacher Benefits		7,779,500	7,771,200	7,771,200
Teacher Salary Accrual		-	(3,200)	-
Information Economy Initiative		719,400	661,660	719,400
Other		6,305,844	7,847,265	7,433,978
	Total	204,772,446	205,198,238	214,045,826

Appendix B - Appropriatons from Councils

	<u>(</u>	2019-2020 Contribution	2020-2021 Assessment	2020-2021 Contribution
Municipality of Colchester		7,640,137	2,578,542,053	7,859,396
Municipality of Cumberland		4,746,999	1,587,125,426	4,837,558
Municipality of East Hants		5,296,776	1,800,327,247	5,487,397
Municipality of Pictou		5,001,731	1,687,242,288	5,142,714
Town of Amherst		1,599,384	523,901,080	1,596,850
Town of New Glasgow		1,753,702	574,022,799	1,749,621
Town of Oxford		223,782	72,239,880	220,187
Town of Pictou		493,279	164,914,216	502,659
Town of Stellarton		796,722	266,315,005	811,728
Town of Stewiacke		271,516	90,156,302	274,796
Town of Trenton		364,285	121,886,204	371,509
Town of Truro		2,553,274	852,375,945	2,598,042
Town of Westville		433,336	142,728,996	435,038
	_			
	Total _	31,174,923	10,461,777,441	31,887,495

Note:

- Assessment is uniform assessment as calculated by the Province of Nova Scotia
- Municipal Tax Rate of 30.48 cents per hundred dollars of assessment is set by the Province of Nova Scotia (30.48 cents per hundred in 2019-20)

Appendix C - Regional Operations

	2019-20 2019-20 Budget Actuals		2020-21 Budget
	· · · · · · · · · · · · · · · · · · ·		
Public Private Partnership	285,000	274,128	190,000
Investment Income	200,000	311,776	200,000
Rental	485,428	489,323	485,428
International Student Program	2,678,387	3,160,356	2,678,387
Other	882,396	591,052	651,667
Total	4,531,211	4,826,635	4,205,482

Appendix D - Government of Canada

	<u>2019-20</u> <u>Budget</u>	2019-20 Actuals	<u>2020-21</u> <u>Budget</u>
French Minority Language	52,410	52,410	31,588
French Special Projects	206,250	206,250	357,095
French Monitors	54,492	54,279	54,492
Total	313,152	312,939	443,175

Appendix E - Staffing Complement

Teaching Staff	
FTEs	1545.5
School ISP funded FTE	0.2
	1545.7
Educational Assistants	4070.0
Hours per day	1979.8
In School Suspension - Hours per day	89.4 2069.2
Administrative Assistants	2009.2
School Based FTEs	70.0
30/100/ Babba / 1/20	70.0
Information Technology	
Support Specialists FTEs	17.8
Electrician	1.0
Virtual High FTEs	1.0
Information Economy Initiative FTEs	5.2
	25.0
Student Support Workers	
FTEs	18.0
Library Specialists	
Library Specialists FTEs	16.1
ries	10.1
Student Monitors	
Hours per day	288.2
riodio por day	200.2
Custodians	
FTEs	168.9
Maintenance	
FTEs	39.0
B	
Bus Drivers	4400.4
Hours per day	1180.4
Mechanics	
FTEs	20.5
I ILO	20.5
Pre-Primary Early Childhood Educators	
FTEs	133.0

Appendix F - Budget Assumptions

- Any financial impacts resulting from COVID 19 are not reflected in this budget document.
- Enrolment projections completed by schools and agreed to by Senior Management.
- Enrolment projections used to develop staffing allocations and several expenditure allocations.
- Staffing provided using approved staffing guidelines.
- Salaries budgeted as per Regional policies and/or collective agreements and/or approved salary schedules.
- Substitute costs based on previous years' history.
- Furnace oil costs budgeted based on 3.57 million litres @ \$0.716/litre, taxes included (Jan 25/20 price).
- Diesel fuel costs budgeted based on 1.9 million litres @ \$0.84/litre, taxes included (Jan 25/20 price).
- Gasoline costs budgeted based on .287 million litres @ \$0.818/litre, taxes included (Jan 25/20 price).
- Municipal contributions based on uniform assessment multiplied by the provincially mandated municipal education tax rate.
- To allow for better expenditure management and control, and to allow for proper categorization of expenditures, a process is in place to allow for budget transfers per approved guidelines.
- School-based budget allocation developed to reflect authority, responsibility, and accountability at the site.
- Allocated funds, under the control of the school, are to be considered global by the schools.

Appendix G - School Allocation

Instructional Supplies

- Weighting Factors
 - ♦ 1.0 Elementary
 - ♦ 1.2 Secondary
 - ♦ 3.25 CEP
- Rates

•	\$2,000.00	base rate per site
•	\$1,000.00	per additional site
•	\$56.00	per weighted student (see above)
•	\$1.00	per student to deal with exceptional circumstances
•	\$1,000	per small school (100 students or less)

Library

• \$2.60 per student

Learning Community Professional Development

- \$3.00 per student
- \$250 per small school (200 students or less)

Maintenance Petty Cash

\$75.00 per school per year included to allow for incidental maintenance expenses

Internet Connectivity

Provides internet connectivity per provincial guidelines

Telephone

Provides Region-wide telephone exchange system

Server Replacement

Provides \$50,000 to allow for systematic replacement of servers

Appendix H - Tangible Capital Asset Aquisitions

	Type	Quantity	Average Cost	Total Cost
Information Technology	Service Vehicle	1	30,000	30,000
Property Services	Service Vehicle	4	30,000	120,000
Student Transportation	Service Vehicle	1	30,000	30,000
				\$180,000





Chignecto Central

Regional Centre for Education

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