The Race Relations, Cross-Cultural Understanding and Human Rights (RCH) Social Justice Framework will be used to guide CCRSB as we create conditions for shared professional practices leading to individual and organizational capacity in our understanding of RCH issues and the principles of Social Justice.

Understanding the Social Justice Framework and RCH
The Outer Circle represents the CCRSB’s Race Relations, Cross-Cultural Understanding and Human Rights policy which guides the work of all staff.

The Circle of Hands demonstrates the interconnectedness of our school board, as well as the ongoing collaboration and sharing and support amongst members of CCRSB.

The Inner Circle reflects the multiple diversities that exist in our school board.

The Center represents the people working and learning in our school.

Social Justice Framework Goals
- To support staff in performing their professional responsibilities in a socially just manner.
- To create and nurture socially just, safe and inclusive schools and workplaces.
- To support students and staff in engaging in socially just behaviours.
- To continue the work of our Board’s Strategic Plan.